

ATE conducted end of the year Membership Event in Dar es salaam



The Association of Tanzania Employers (ATE) this month conducted a half day Membership Meeting to discuss the **Recent Miscellaneous Amendment of Non-Citizens Employment (Regulation) Act** and presentation on **NSSF Public Notice on Amnesty to all Employers with outstanding Arrears of contributions and Penalty.**

ATE Executive Director & CEO, Ms. Suzanne Ndomba-Doran on her welcome remarks thanked all members for being very supportive to the Association and assured ATE commitment on continuing addressing not only their issues on labour and employment but on all evolving business needs for promoting friendly business environment in the country.



During his presentation, the NSSF **Registration, Inspection and Compliance Manager**, Mr. Cosmas Sasi asked all employers to use the amnesty to reduce extra costs, register all new employees to enable them exercise their right to Social Security, make timely remittance of contributions to the Fund and utilize NSSF Online Services to reduce costs and other resources.

Other Speakers during the Membership Event



Senior Labour Officer, **Ms. Masha Abdallah** informed employers on the amendment of the **Non - Citizens (Employment Regulation) Act, (Cap.436)** which will facilitate a conducive business environment by providing favorable provisions on application of work permits and the online system will fasten the work permit processing should employers fulfill all conditions prescribed.

ATE Head of Legal Service Adv. Mercy-Grace Seuya said that ATE has been collaborating with UNICEF Tanzania to develop **“Employers’ Handbook on Breastfeeding, Child friendly & Childcare services at Workplaces”** in order to promote Child Rights by providing a guideline that will help Employers to incorporate into their work practices in supporting child care.



More pictorials from the Membership Event



ATE Awarded the Largest Employers at the 60 Years of Independence Investment Forum in Zanzibar



Towards celebrating 60 years of Tanganyika Independence, ATE in Collaboration with the Prime Minister's Office (Investment) on 7th November 2021 Awarded the Employers who have large workforce at the Investment Forum that took place in Zanzibar. The Chief Guest was H.E Hon. Dr. Hussein Mwinyi, President of Zanzibar.

In her remarks, ATE CEO, Ms. Ndomba-Doran informed the Forum that ATE is supporting the government initiatives to recognize the Largest Employers who offer many employment opportunities .

The Awarded companies were: the many employment opportunities

1. Kagera Sugar Co. Ltd
2. Bakhresa Group Ltd
3. Geita Gold Mining Ltd
4. TPC Ltd
5. Motisun Group
6. CRDB Bank Plc



TUNAIFUNGUA

NCHI KIUCHUMI



ATE participated in the closing ceremony for the Chinese Skills Road Training Programme

The Association of Tanzania Employers (ATE) as one of the key partners of the Chinese Business Chamber of Tanzania and Group six international LTD participated in the closing ceremony of the online training session of Skill Road Training Program & Luban which was started 4 years ago in collaboration with Chongqing Vocational Institute of Engineering (China) held on 17th Dec. 2021 at the HQ of Group Six International.



Mr. Janson Huang, CEO of Group Six and ATE CEO made their commitments to strengthen their relationship in linking employers who will be interested to enroll their employees to the Programme



ATE CEO commented that students who received the training will not only add value to their skills but also to Tanzania as a country at Large.

Female Future Alumni End of the Year Get together

On 10th December 2021 ATE hosted a Female Future Alumni end of the year networking dinner at SeaCliff Hotel and the Women from Cohorts 1 to 7 of the FFT Programme attended. The Guest of Honour was Amb. Mwanaidi Maajar Sinare who shared with the alumni on how to succeed as leaders as well as the importance of growing and using their networks for career development.



Pictorials from the Female Future Alumni Dinner



ATE joined the World to Commemorate World AIDs Day



The Association of Tanzania Employers (ATE) in collaborations with International Labour Organisation (ILO) and PSI Tanzania on 1st December 2021 commemorated World AIDS Day by conducting HIV self-testing awareness at Standard Chartered Bank.





Self Testing Awareness

Cross section of ATE employees posing for a group photo while wearing T-shirts with a message to promote HIV Self-testing at the Workplaces which is a campaign organized by ATE in partnership with PSI and ILO



ATE Offices remain closed for Festival Season & New Year Celebrations



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ATE/NOTICE/2021

22nd December 2021

Dear Esteemed Member,

RE: CLOSE OF OFFICE FOR FESTIVAL SEASON

The subject above refers.

The Association of Tanzania Employers (ATE) would like to inform you that the Secretariat will break for Christmas and New Year Celebrations from **Thursday 23rd December 2021 to Friday 31st December 2021** inclusive.

However, taking into consideration the importance of Legal advisory services, emergencies and urgent matters that may occur during the break period, kindly contact Head of Legal Services Adv. Mercy-Grace Seuya through seuya@ate.or.tz or **0786655326**.

You may also contact the Executive Director & CEO through ndomba@ate.or.tz for issues that you think need her attention.

I take this opportunity to wish you a Merry Christmas and a Prosperous New Year 2022.

Yours Sincerely,

ASSOCIATION OF TANZANIA EMPLOYERS

Ms. Suzanne Ndomba-Doran
EXECUTIVE DIRECTOR & CEO

