

MEMBERSHIP APPLICATION FORM

The Executive Director,
The Association of Tanzania Employers,
P.O. BOX 2971
DAR ES SALAAM

- We desire to be admitted to membership of the Association of Tanzania Employers and we undertake, if accepted, to be bound by its Constitution. This application covers our branches which are located in the following places:
- We certify that as per this date.....month.....year.....of application our total work-force consisted of Employed persons. Male Female.....

(Please attach your Pension Fund (NSSF/PSSSF) remittance form together with your Certificate of Incorporation or Business License)

1. HOW TO JOIN

- ATE membership is based on the number of employees in an organization (see the guidelines on subscription categories page 3)
- Fill in the membership Application Form and attach it with a copy of certificate of incorporation or Business License
- Submit to ATE offices filled membership application form with the appropriate subscription including entrance and membership fees in honour of Association of Tanzania Employers
- As a new member, you will receive a receipt immediately upon payment and a Membership Certificate in 2 weeks.

2. WHY JOINING NOW? / BENEFITS FOR BEING ATE MEMBER

- ✓ Networking opportunities with other Employers for business growth through ATE forums and events
- ✓ Creating and maintaining conducive working environment
- ✓ Guidance on key best practices and Labour standards such as Employment contract, Termination etc
- ✓ Right channel to air out your views and opinion on issues related to Employment and Labour aiming to create conducive business environment

- ✓ Opportunity to learn best practices through ATE organized events such as EYA
- ✓ Members always kept abreast on issues affecting their businesses specifically Employment and labour related matters
- ✓ Getting direct linkage to tripartite Partners as well Government decision makers on Business related issues
- ✓ It is best Practice to belong to ATE as it is a sign of compliance
- ✓ As a member, you have at your disposal, a wide range of services offered by highly qualified team of Legal experts who will provide specific legal advice for free and representation at CMA and Labour Court at discounted rates.
- ✓ Opportunity to advertise in ATE Annual Report
- ✓ Members also benefit from trainings at discounted rates which are carried out throughout the year with an option of in-house as per specific need (tailor made)
- ✓ Advice on workplace employee wellness, policy development and review such as HIV/AIDS policy

1. **Name of Organization**

Nature of Business..... Kindly specify.....

Business Address (Location).....

Postal Address.....

Telephone Numbers.....

Fax Number.....

E-mail Address.....

2. **Name of Managing Director/CEO**.....

Email address.....

Telephone number.....

Name of main contact person for ATE business.....

Email address.....Telephone

3. **Name of Human Resource Manager**.....

Email address.....Telephone

4. **Name of Finance Manager**.....

Email address.....Telephone

Signature:.....Position.....Date.....

Please consult the following subscription rates below when making payment:

Number of Employees	Subscription Rate (TSHS)	Entrance Fees
1-10	150,000/=	100,000
11 - 25	300,000/=	100,000
26 - 50	600,000/=	100,000
51- 100	1,200,000/=	100,000
101- 150	1,500,000/=	100,000
151 - 200	1,600,000/=	100,000
201- 300	1,700,000/=	100,000
301 - 400	1,800,000/=	100,000
401 – 500	1,900,000/=	100,000
501 - 600	2,000,000/=	100,000
601 - 750	2,250,000/=	100,000
751 - 1000	2,625,000/=	100,000
1001 - 1500	3,000,000/=	100,000
1501 - 2000	3,375,000/=	100,000
2001 - Above	4,500,000/=	100,000
ASSOCIATIONS	2,000,000/=	100,000

5. ATE Bank Account Details are as follows:-

Our Bank Details are as follows:-

Account Name: Association of Tanzania Employers

Account Number: 011103015899

Bank: National Bank of Commerce Ltd

Branch: Corporate Branch, Dar es Salaam

Swift Code: NLCBPZTXXX