

TRAINING ON HUMAN RESOURCES METRICS

"Many CEOs believe that HR is not supporting the business agenda. This is because of the absence of HR metrics to measure both the Business and the HR Functions.
 Yet, People costs constitute more than 40% of Company's expenses."

OVER VIEW

Most of HR reports are just narrative, activity based stories and do not measure and track the impact of HR on their business.

By measuring and communicating the HR metrics to the Management on time, will help to clarify the questions they have, reduce their frustrations and demonstrate the value of HR in achieving the business objectives.

COURSE HIGHLIGHTS

- Linking Departmental Plans and Strategies to Organizational Strategies
- Criteria for Selecting HR Metrics that Matter
- Calculating HR Metrics Available
- Tools and Technology Track Metrics
- What Organizational Leaders Need to Know About Metrics



COURSE OBJECTIVES

- Identify Metrics that measure efficiency, effectiveness and strategic execution.
- Examine the process for determining metrics that matter in Human Resources
- Understand the processes for linking HR to the organisation's strategy
- Practice calculating metrics using formulas and sample data sets.
- Discuss the value of dashboards as tools to track strategic execution.
- Discuss effective techniques of data reporting so that Management can use the Information to take better/appropriate decisions.

WHEN?

17th - 18th August 2017 08:30AM - 04:30PM
 New Africa Hotel, Dar es salaam

TRAINING METHODOLOGIES



TARGET

- CEOs and General Managers
- HR Directors, HRBPs
- Line Managers
- General HR Practitioners and Administrators
- Learning & Development Managers
- Finance & Administration Managers
- Consultants and Business owners

HOW MUCH?

Members: TZS 500,000.00 per participant.

Non-Members: TZS 650,000.00 per participant.

Note: All fees are VAT Inclusive

The fee will cover tuition fees, training materials, refreshments, lunch and a Certificate of Competence.

NB: Kindly note that training fee has to be paid in advance by cheque or through Electronic Funds Transfer (EFT), or Cash Deposit at the Bank or at ATE offices in Dar es Salaam, Mwanza and Arusha.

OUR BANK DETAILS

Account Name: Association of Tanzania Employers

Account Number: 011103015899

Bank: National Bank of Commerce Ltd

Branch: Corporate Branch, Dar es Salaam

Swift Code: NLCBPZTXXX

NB: When making payment, kindly indicate your company name, training title & participant name

Training registration form should be received at least 3 days prior the training date.

Members and non-members

BOOK NOW!!!
more Discount *and* Benefits...

3 – 4 delegates - 5% discount.

5 - 9 delegates - 10% discount

≥ 10 delegates - 15% discount



We are also here to ease your burden of sending all officials away from business, kindly let us know if you would like us to deliver this training to your door steps and we will do a convenient arrangement for you.



For more information and registration, kindly contact Training Team through:

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