

TRAINING ON HUMAN RESOURCES METRICS AND DATA ANALYSIS

08th - 09th November 2018 at Nashera Hotel, Morogoro



This program will explore how best Human Resource Measurements can transform HR departments into strategic partners for performance improvement and efficiency maximization.

HR METRICS



Most of HR reports are just narrative, activity based stories and do not measure and track the impact of HR on their business. By measuring and communicating the HR metrics to the Management on time, will help to clarify the questions they have, reduce their frustrations and demonstrate the value of HR in achieving the business objectives.

COURSE HIGHLIGHTS

- Overview on Human Resource Metrics
- HR Business Partner Concept
- Linking Departmental Plans and Strategies to Organizational Strategies
- Criteria for Selecting HR Metrics that matter
- Calculating HR Metrics Available
- Tools and Technology Track Metrics
- What Organizational Leaders need to know about Metrics

TARGET

- CEOs and General Managers
- HR Directors, HRBPs
- Line Managers
- General HR Practitioners and Administrators
- Learning & Development Managers
- Finance & Administration Managers
- Consultants and Business owners

TRAINING METHODOLOGIES



HOW MUCH?

Members: TZS 500,000.00 per participant.

Non-Members: TZS 650,000.00 per participant.

Note: All fees are VAT Inclusive

The fee will cover tuition fees, training materials, refreshments, lunch and a Certificate of Competence.

NB: Kindly note that training fee has to be paid in advance by cheque or through Electronic Funds Transfer (EFT), or Cash Deposit at the Bank or at ATE offices in Dar es Salaam, Mwanza or Arusha.

OUR BANK DETAILS

Account Name: Association of Tanzania Employers

Account Number: 011103015899

Bank: National Bank of Commerce Ltd

Branch: Corporate Branch, Dar es Salaam

Swift Code: NLCBPZTXXX

NB: When making payment, kindly indicate your company name, training title & participant name

Training registration form should be received at least 3 days prior the training date.

AVAILABLE DISCOUNTS



Members and Non-members

3 to 4 delegates - 5% discount

5 to 9 delegates - 10% discount

More than 10 delegates - 15% discount



We are also here to ease your burden of sending all officials away from business, kindly let us know if you would like us to deliver this training to your door steps and we will do a convenient arrangement for you.



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