

ATE organised Chinese Businesses High Level Meeting



The Association of Tanzania Employers (ATE) in collaboration with Chinese Business Chamber of Tanzania, China Enterprises Confederation (CEC) and Confederation of Norwegian Enterprises (NHO) on Monday 29th July 2019 in Dar es Salaam successfully conducted a High-Level Stakeholders Meeting between Top Chinese Businesses in Tanzania to discuss opportunities for Chinese Investors and general business challenges faced by Chinese companies.



Addressing the meeting, the Executive Director of ATE Dr. Aggrey Mlimuka said that ATE and the mentioned partners have been working together in several activities which are employment and labour related to improve Chinese Businesses for better productivity and competitiveness.

“Like other employers in Tanzania, Chinese businesses still face many challenges in relation to employment and labour specifically compliance with local labour laws, employment of workers, termination of employment, hours of work, leave, remuneration issues, work and resident permit issues, workers compensation and taxation that is why we have been organising such kind of meetings so as to hear from the Chinese businesses and discuss on these challenges and how we can work together to address them,” said Dr. Mlimuka.

The High-Level Consultative Meeting between top Chinese businesses was attended by representatives from Chinese business community, Members of ATE Management Board, Stakeholders, Trade Union Congress of Tanzania (TUCTA), Immigration Department, Tanzania Revenue Authority (TRA) and Tanzania Investment Centre (TIC).



More Pictures from ATE Chinese High Level Workshop



2nd ATE Annual Leadership Conference officially announced



Executive Director of ATE Dr. Aggrey Mlimuka (Centre) addressing press conference about the 2nd ATE Annual Leadership Conference to be held on 19th September 2019 in Dar es salaam.

The Association of Tanzania Employers (ATE) in collaboration with Confederation of Norwegian Enterprises (NHO) and UN Global Compact Network Tanzania with the support from the UNDP will be hosting the 2nd Annual Leadership conference to be held on **19th September 2019** at **Dar es Salaam Serena Hotel** aiming to bring together both private sector, development partners, Institutions of Higher Learning, government officials and global leaders to develop new and innovative approaches for mainstreaming gender at the workplace.

Addressing the press conference the Executive Director of ATE Dr. Aggrey Mlimuka said that this year's Conference theme will be **“The Future of Work for Women: Are the Workplace Policies Ready?”** And is expecting to come up with strategies on how to enhance the inclusion of women in leadership positions in the corporate world, putting in place a knowledge base for best practices, and how to increase participation in women leadership in Tanzania with focusing on internalisation of the UN Women Empowerment Principles (WEP) in the private sector through workplace policies.

“The objectives of this year's Conference is to deliberate on women leaders' challenges and opportunities in relation to the future of work for women, enhance private sector representatives understanding of relevance and benefits of gender equality in business; engage men at workplace in the promotion of women's economic empowerment; add visibility to women entrepreneurs and employees and portray them as authentic drivers of economic development; share knowledge and experiences on the business case for the inclusion of women in leadership positions; to drive for internalisation of Women Empowerment Principles (WEP) in organization policies and to showcase achievements witnessed as a result of the Female Future Programme in Tanzania,” said Dr. Mlimuka

The Female Future Programme is an initiative by ATE in partnership with NHO which was launched by the Vice President in 2016 is still the most relevant and successful programme which has been shaping women from different enterprises within middle management to be able to take up top positions as well as take their seats on various boards.

Female Future Alumni Network Launched

The Association of Tanzania Employers (ATE) in collaboration with Confederation of Norwegian Enterprises (NHO) on 31st July 2019 in Dar es salaam launched Female Future Alumni Network as a professional networking and mentorship platform to Career women in Tanzania intending to advocate for gender sensitivity in various aspects of business environment which excessively affect the performance and effectiveness of business.



Executive Director of ATE Dr. Aggrey Mlimuka giving his opening remarks during the launch of Female Future Alumni Network held on 31st July 2019 at Sea Cliff Hotel Dar es salaam.



Chief Guest Prof. Leticia Rutashobya

Speaking during the occasion, Chief Guest Prof. Leticia Rutashobya from the University of Dar es Salaam (UDSM) congratulated ATE for implementing various strategies to ensure there is an increase of numbers of women in senior leadership positions in the country.

Prof. Rutashobya shared her experiences from serving in various boards, challenges that women face as they sit on boards as well as insisted on having solid values such as integrity and she insisted that there are already existing old boys networks which predetermine most of appointments which women must also try to penetrate, however they should also create their own powerful networks to help them in their career aspirations.

Prof. Rutashobya who has proved herself as an exemplary female leader and Board Member as well as Chairperson for several institutions encouraged the ladies to go after board positions and make meaningful contributions.

Giving opening remarks, The Executive Director of ATE Dr. Aggrey Mlimuka said that ATE's intentions on the establishment of Female Future Alumni is to address gaps of personal development in women for better productivity at workplace, mentorship of female leaders within and outside the alumni forum which is one of the key areas that will focus on.

“Female Future Alumni Network is expected to be a continuous lifelong learning platform with its leadership among members and participants and will involve number of activities like C-suite meetings to discuss issues regarding career growth and development, mentorship and sponsorship among each other, Motivational talks to young generations, field visit and study tours to widen knowledge, create a referral system for opportunities and Board Membership positions,” said Dr. Mlimuka.

Pictures from the launch of Female Future Alumni Network

