

ATE/CIRC/02/2019

20th March 2019

Dear Esteemed Member,

RE: ATE CIRCULAR ON PENSION CONTRIBUTIONS

The above refers.

The Association of Tanzania Employers (ATE) would like to inform you that we have received an official communication from the **Social Security Regulatory Authority (SSRA)** that gives clarification to the above. As a result of this communication, you are advised as follows: -

1. All Employers from the Public Sector including those in the Private Sector in which the Government **has more than 30% shares** must send their contributions to the **Public Service Social Security Fund (PSSSF) with immediate effect.**
2. All Employers in the Private Sector shall contribute to the **National Social Security Fund (NSSF) with immediate effect.**
3. All Employers in the Private Sector who were contributing to the abolished Funds, that is, **PPF, PSPF, LAPF and GEPF** should send to the **NSSF the same contributions they were remitting to the defunct Funds with immediate effect.** This is a result of the agreement reached at a meeting between **ATE, NSSF and PSSSF** aimed at having a smooth transition. This means those who were making their contributions based on basic wage should continue to do so even when contributing to the **NSSF.**

Kindly be advised.

Yours Sincerely,
ASSOCIATION OF TANZANIA EMPLOYERS

Dr. Aggrey K. Mlimuka
EXECUTIVE DIRECTOR